



## MAINTENANCE SUPERINTENDENT

Rentech is emerging as a major stakeholder in the Canadian forestry section, committed to sustainable forest management and to pioneering new technologies for creating renewable energy resources. With our Canadian headquarters in Thunder Bay, Ontario and several operational pellet mills in Ontario, we offer excellent opportunities for personnel seeking a “workplace of choice”.

**Position Profile:** Reporting to the Mill Manager is directly responsible for leading the maintenance team of millwrights and electricians and for overseeing the work of external maintenance contractors to work in a safe and productive manner. This role is also responsible for the overall maintenance of the mill equipment, systems, scheduling, health and safety and working with the production team to ensure the uptime of the mill to better support operational goals. This position is located at our Wawa Pellet Mill in Wawa, Ontario.

### Your Key Tasks:

- Plan, schedule and coordinate all maintenance activities.
- Provide effective leadership, training and support to the maintenance tradespersons.
- Identify root cause of problems and effectively initiate immediate corrective action to prevent reoccurrence.
- Provide guidance in the troubleshooting and lead the repair planning for equipment performance issues.
- Ensures compliance with Occupational Health and Safety Regulations, environmental rules and regulations and internal policies and procedures.

### You have the following qualifications:

- Hold a trade certificate/inter-provincial Red Seal license with mechanical aptitude and knowledge of equipment, maintenance practices preferably in the manufacturing industry.
- Grade 12 diploma or equivalent and post-secondary education in the electrical or maintenance fields with at least a minimum of 7-10 years in a maintenance supervisor/superintendent role.
- Experience in coordinating and planning the work of the maintenance teams.
- Must have a track record of consistently demonstrating leadership skills as well as positive influence and accomplishments in proactively influencing safety, environmental, quality and productivity.
- Excellent organizational, communication, interpersonal, analytical, problem solving and team building skills. Proficiency in MS Office, other windows based programs.
- Proven experience in preventive and predictive maintenance methods.
- Experience using a CMMS (Computerized Maintenance System) an asset.

Interested candidates are invited to submit their resume to [mhargreaves@rentk.com](mailto:mhargreaves@rentk.com) or fax to 807-628-8155 or visit our careers website at [www.rentechinc.com](http://www.rentechinc.com). Rentech offers a competitive wage and benefits package. Only selected candidates will be contacted. Rentech is an equal opportunity employer.

### **About Wawa**

Wawa is located approximately 228 km's north of Sault Ste. Marie, Ontario on the Trans-Canada Hwy. Wawa is renowned for its outstanding outdoor recreational activities, fabulous dining, remote lodges, cabins and incredibly scenic natural areas. For more information on Wawa visit the official Wawa tourism website at <http://www.experiencewawa.ca/>

### **About Rentech, Inc.**

Rentech, Inc. (NASDAQ: RTK) owns and operates wood fibre processing and wood pellet production businesses. Rentech offers a full range of integrated wood fibre services for commercial and industrial customers around the world, including wood chipping services, operations, marketing, trading and vessel loading, through its subsidiary, Fulghum Fibres. The Company's New England Wood Pellet subsidiary is a leading producer of bagged wood pellets for the U.S. heating market. Rentech's industrial wood pellet facilities supply wood pellets used as fuel for power generation in Canada and the United Kingdom.

